



# **CommuteAir Flight Attendants FAQs**

### Bases

- What are CommuteAir's bases?
  - Currently, our crew bases are Houston and Washington Dulles.
- Am I able to pick my base?
  - The first week that you are in training, you are able to submit your top choices of where you want to be based out of. This is taken into a randomized seniority generator where you are then assigned a base. This is determined by operational need and where we need flight attendants most at the time. If you are assigned a base that was not your top choice, you are able to submit a transfer request and go through the process with our Crew Planning Department.
- Am I required to relocate?
  - No, we do not require you to relocate to your assigned base. You can live anywhere in the United States as long as you report on time to your trip assignment.

## Pay

- How much do Flight Attendants make?
  - The first 90 days: \$22.39/flight hour
  - After 90 days: \$25.83/flight hour
  - 2nd year: \$26.15/flight hour
- Is there a per diem?
  - Yes, the per diem rate is \$2.00 per hour. The per diem is non-taxable and goes into effect at the beginning of your trip until the end. If you are flying international to Canada or Mexico you receive an additional \$20 per day

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#### What are flight hours and duty hours?

- A flight hour is when the main cabin door closes until it opens back up. The whole duration you are inflight you are paid the flight hour amount. A duty hour is when your assigned shift starts until your assigned reserve shift ends.
- Am I paid during training?
  - Yes, each day that you are in training you get paid for 3 flight hours (\$22.06 x 3 = 1 day of pay). Your earnings will be paid out after training is completed.
  - Please keep in mind that you will be in training each day for more than 3 hours.
- Is there holiday pay?
  - Yes, you will receive holiday pay for the holidays you work following the union agreement.

## Physical Requirements/Compliance Standards

(Your first day of training, there will be a compliance check to ensure that each candidate is following our required uniform and appearance standards)

- Are there height restrictions?
  - Yes, due to our cabin maximum height limits your height must be between 4'11" 5'11" without shoes.
- What are some typical day to day physical job requirements?
  - You must be able to lift to 70 pounds, fit in the jump seat, seat belt, and harness without any major modifications, and stand and sit for long periods of time.

#### Am I allowed to have tattoos?

• You can have tattoos on each of your wrists, arms, legs, and feet. However, if they are larger than the standard United badge, they must be covered. You are NOT allowed to have any tattoos on your hands, face, neck area, or behind your ears.

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